

**Position Description:** State Team Development Coach  
**Reports To:** General Manager Basketball Operations

### **Fundamental Purpose of Position**

The purpose of the State Team Development Coach (DC) is to provide assistance to the Head Coach (HC) in providing leadership, knowledge and support to best prepare their allocated team for the Australian Junior Championship (AJC).

This is a development opportunity to further enhance the successful candidate's knowledge of the game of Basketball with a high quality experience of working with elite athletes in an AJC campaign.

### **Basketball Victoria**

BV is a not-for-profit organisation and is the governing body for the sport of Basketball in Victoria. In addition to supporting our affiliated Basketball Associations, BV coordinates a number of participation and development programs for players, coaches and officials.

The broad objectives of BV are to:

1. Encourage, promote, manage and control the sport of Basketball in the State of Victoria.
2. Represent the interests of Basketball and all Victorian Basketballers.
3. Encourage the development of socially desirable attitudes and values towards physical fitness and skill acquisition through play, training and competition.
4. Provide access for individuals to participate in the sport of Basketball in the State of Victoria.
5. Provide individuals with the opportunity to maximise their potential by competing in the highest level of Basketball competitions possible, given their own ability.

### **All BV Staff Responsibilities**

All BV staff (paid and voluntary) play a key role in ensuring we achieve our identified objectives. This includes we:

1. Enact our vision in what we do;
2. Show respect for others and their roles;
3. Fulfil our role to the best of our ability, and seek ongoing improvement;
4. Recognise we are the face of Basketball in Victoria;
5. Operate professionally, and ask when unsure;
6. Act with honesty and integrity;
7. Show initiative;
8. Support each other;
9. Work to minimise the barriers within and to our sport; and
10. Create the environment that encourages people to contribute to our sport and continuously improve our status in the larger community.

### **Inclusion**

BV has a commitment towards the inclusion of all members of the community across all facets of our sport. BV recognises the influence and impact that sport has on the wider community and encourages participation from the wider community regardless of age, gender, race, religion or disability.



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Inclusion incorporates:

1. Knowledge and understanding of;
  - a. Disability;
  - b. Culturally and Linguistically Diverse Communities (CALD);
  - c. Indigenous and Torres Strait Islander;
  - d. Women and Girls.
2. The provision of programs and events across all populations of the community as part of the everyday business and activities undertaken by BV;
3. Utilisation and understanding of the BV Inclusive Basketball Strategy;
4. Strengthened capacity of BV's organizational knowledge and understanding of inclusion through change management principles and practices.

### **Specific Responsibilities of the Position**

#### **1.0. Planning and Evaluation**

- 1.1. To assist and support the HC and Assistant Coach (AC) to manage, maintain and continuously improve the endorsed Victorian Style of Play document and implement it into the team.
- 1.2. To assist and support the HC and AC with planning the preparation schedule for the upcoming AJC attending; including athlete fitness, training camps, recovery, travel, accommodation and other related events.
- 1.3. To attend selection trials, training venues, practice games and training sessions as required by the HC.
- 1.4. To maintain clear and timely communication with selected team members and appointed team support and coaching staff and the appointed selector.
- 1.5. To complete all paperwork (including BV's State Team Coaches Agreement) required by BV and Basketball Australia in a timely manner and uphold the conditions and rules prescribed.
- 1.6. To assist and support the HC and AC as directed in trainings, scouting and games.
- 1.7. To assist and support the HC and AC as directed in warm-ups, skills and drills and the recovery of the athletes.
- 1.8. To represent the State of Victoria and BV with the appropriate manner and professionalism at all times, on and off the Basketball court.
- 1.9. To adopt a personal culture of excellence and high standards that ensure the DC is a well respected role model for our elite athletes.
- 1.10. The U16 DC is to attend the U16 Victorian Combine to be held on Saturday, 6 March, 2021 at the State Basketball Centre.
- 1.11. The DC is not an official member of the team. The DC's role concludes once the teams hold their final training session prior to leaving for the respective Australian Junior Championships. The DC does not get the opportunity to travel as part of the team nor is able to sit on the bench at an AJC. As such no State Team apparel will be provided to the role.

### **Key Skills and Behaviours necessary to fulfil the Position**

1. Ability to improve and add to the current athlete skill base;
2. Excellent organisation skills;
3. Excellent and appropriate presentation skills;
4. Well developed oral and written skills;
5. Ability to represent Basketball in a professional and respectable manner;
6. Excellent leadership ability;



7. Demonstrated outstanding Basketball knowledge and coaching experience at an elite level;
8. Desire to develop and educate others;
9. Ability to communicate with all members of the Basketball community.

#### **What This Role Must Not Do**

- Stop leading;
- Stop planning for the future;
- Lose contact with the game of Basketball;
- Stop sharing knowledge gained;
- Stop learning latest trends and philosophies in the game of Basketball;
- Undermine the HC and/or AC.

#### **Selection Process**

The DC is appointed after submitting an application to the General Manager Basketball Operations in response to an advertisement being placed on the BV website. Successful short-listed candidates may then be invited to an interview with the approved Victorian State Team Coaching Selection Panel.

At this Victorian State Team Coaching Selection Panel interview the prospective DC is to identify their understanding of the age group.

#### **Remuneration**

A one (1) year appointment will be offered to the selected candidate. The DC will be appointed by 1 October of each year until their review is completed following the respective AJC applying for.

This is a voluntary, non-paying, non-playing appointment and does not attend the AJC as a member of staff. An annual appraisal of the position shall occur in the two (2) weeks immediately following the conclusion of the AJC by the HC and compliance with this position description will be considered in detail.

Position Description prepared by:

**Grant Wallace**

**General Manager Basketball Operations**

**July, 2019**



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