



# **Technical Officials Commission Charter**

(formerly Victorian Basketball Referees Association)

Date: 27 October 2015

**BASKETBALL VICTORIA INC**

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## **1. INTRODUCTION**

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- 1.1 Under the Constitutions of Basketball Australia (BA) and Basketball Victoria Incorporated (BV), BV is established and recognised as the peak body for basketball in Victoria.
- 1.2 BV is governed by a Board of Directors (Board). The powers of the Board are established by the Constitution of BV (Constitution). The Board is responsible for the proper, efficient and effective performance of BV and its Commissions in the exercise of their respective functions and powers in seeking to achieve the objects of BV.
- 1.3 In accordance with the BV Constitution, the Technical Officials Commission Charter is a BV By-law.
- 1.4 The role of the Board includes providing proper direction to, and exercising proper control over, the Chief Executive Officer of BV (CEO), and any Commissions it establishes under Rule 29, to ensure those persons and/or entities are carrying out their functions in a fit and proper manner and in accordance with their terms of authority.
- 1.5 This Charter creates a Commission in respect of Basketball Technical Officials in Victoria and sets out the duties and functions the Board delegates to the Commission.
- 1.6 This Charter commences on the date as resolved by the Board.
- 1.7 This Charter is subject to, and is to be interpreted in accordance with, the Constitution.
- 1.8 This Charter repeals and replaces the current BV By-laws regarding Basketball Technical Officials entitled BV By-laws (Referees) and dated 2000.
- 1.9 Current operational By-laws and Rules of Operation of the VBRA will, unless replaced by this Charter, continue in force and operation until changed by the Board in consultation with the Commission. Only the current By-law (Referees) is repealed by this Charter.

## **2 OBJECTIVES**

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- 2.1 The Technical Officials Commission (Commission) (formerly Victorian Basketball Referees Association) will assist the Board in ensuring that Victorian Basketball officials are properly trained, developed, managed, supported and accredited.
- 2.2 The Commission is directly responsible and accountable to the Board for the exercise of its responsibilities. In carrying out its responsibilities the Commission recognises that at all times the Board has primary governance responsibility and the CEO has primary management responsibility, for basketball in Victoria. The Commission recognises that the CEO has primary management responsibility for staff work practices, work culture, work conditions, staff entitlements, office resources and staff discipline. The

Commission has the responsibility through its organisation structure for communicating and monitoring policy.

- 2.3 In addition to conducting the activities outlined in this Charter, the Commission may make recommendations to the Board in respect to matters arising under this Charter.

### **3 BOARD'S EXPECTATIONS OF THE COMMISSION**

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- 3.1 In consideration of the delegation to the Commission, and via the powers delegated to the Commissioners in Section 8, the Board expects the Commission to:
- a) For the purpose of planning and monitoring, a Finance and Risk Management Sub-committee will be established. This sub-committee shall forward its report and recommendations to the Commissioners and the BV CEO for consideration / approval.
  - b) Perform its responsibilities and ensure its activities are operating effectively.
  - c) Be active in the development of the sport by setting and maintaining quality standards.
  - d) Contribute positively and in a measureable manner to the achievement of the BV Strategic Plan.
  - e) Conduct its duties and functions under this Charter on the Board's behalf and subject always to the Board's reasonable directions.
  - f) Conduct its duties and functions under this Charter on the Board's behalf in a professional and financially viable manner and in such a way as to bring no discredit to BV and the Victorian basketball community.
  - g) Give advice to the Board in relation to Technical Officials and any other matters which are the subject of this Charter.
  - h) Develop and share knowledge, experience and best management practices in Technical Officiating.
  - i) Canvas widely the views, opinions and stance of constituent members of BV and ensure their opinions are taken into account and adequately addressed.
  - j) Consider the implications of proposed recommendations to technical officiating and various other programs and competitions that are conducted by BV.
  - k) Balance the needs of basketball to:
    - (i) Increase participation in all areas
    - (ii) Provide opportunities for participants to develop

- (iii) Create and maintain effective programs and competitions
  - (iv) Succeed in the high performance area of our sport
- l) Provide regular reports to the Board as requested and provide an Annual Report in an agreed format to BV. The annual report shall contain information on the number of Victorian Technical Officials, the success or otherwise of officiating programs, relevant financial information, a comparison with previous years' reports and any recommendation by the Commission on the future conduct of technical officiating in Victoria.
  - m) Work with the CEO and management to prepare a draft annual budget for review and approval by the Board and to monitor and manage the budget as approved by the Board. The Board and management will work with the Commissioners to ensure resources are available to enable activities to be effectively conducted. The Commission shall report at least quarterly to the Board on actual financial performance against budget.
  - n) Not separately enter into any arrangement with any sponsor and shall work with the CEO and management in respect to obtaining and managing sponsorship for officiating.
  - o) At all times act in the best interest of basketball in Victoria.

#### **4 FORMAL ESTABLISHMENT AND AUTHORITY**

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- 4.1 In accordance with Rule 29 of the Constitution the Board (i) establishes the Commission and (ii) delegates to the Commission the following duties and functions.
  - a) The encouragement, promotion, management, support and development of training, accreditation and competence of Technical Officials in accordance with BV's strategic plan as set from time to time;
  - b) The settlement of all disputes involving Technical Officials. Any appeal arising from a decision of the Commission will be determined in accordance with the BV By-laws;
  - c) Make rules with respect to training, accreditation, development and discipline of Technical Officials; and
  - d) Deal with any other matters concerning Technical Officials which the Commission may deem to be in the best interest of the game of Basketball.
- 4.2 This delegation is for an initial term of three (3) years unless otherwise determined by the Board after consultation and agreement with the Commission. This delegation and the operation of the Commission shall be reviewed every year with the review and any changes to be implemented as soon as practicable but in any event within two (2) months of the completion of the review.

- 4.3 In accordance with the Rule 29.6 of the Constitution the Board may amend or repeal any decision made by the Commission under this Charter. In the normal course of events the Board shall consult with the Commissioners prior to making changes to any Commissioners decision. Only in exceptional circumstances would the Board amend or repeal any such decision without prior consultation with the Commissioners. In the event of any dispute, the process described in Clause 42 of the BV Constitution (Grievance Procedure) will apply.
- 4.4 The Technical Officials Commission and all intellectual property in it are assets of BV. All assets generated or produced by the Commission, including money, property and intellectual property, belong to BV. BV will continue to record the accumulated net surpluses arising from the conduct of the Commission and such other responsibilities as may be delegated to the Commission in the future.
- a) Historical surplus funds or reserves that have been generated by Commissions will continue to be designated as such in the Basketball Victoria balance sheet. Appropriations from these funds will be at the discretion of the Commissioners in consultation with the participants/members of the relevant Commission, and in accordance with sub-clause 3.1 (a).
  - b) Any future surpluses will also be designated as pertaining to the relevant Commission.
- 4.5 At all times the Commission shall act under the delegated authority of the Board and in accordance with this Charter and the Constitution. The Commission:
- a) is not a separate legal entity to BV or the Board and shall not hold itself out to be a separate legal entity to any party it deals with in respect of the business of BV;
  - b) is not empowered nor authorised by BV, to enter into contracts “as agent for BV”, or to otherwise contract with third parties purportedly “for and on behalf of BV”, unless otherwise approved by the Board.
  - c) does not have the legal standing to employ any person in any remunerated capacity. BV will be the designated employer of all staff and appointments and performance reviews of employees associated with the Commission will be made after consultation with the Commissioners.

## **5 COMPOSITION OF THE COMMISSION**

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- 5.1 The Commission shall be composed of all accredited and registered Technical Officials in Victoria.
- a) The Commission will be structured into Branches and Regions as appropriate. Each Branch and Region will appoint a delegate to represent that Branch or Region at meetings of the Commission.

- b) The Commission can determine appropriate criteria and processes for the election of Life Members of the Commission

## **6 MOTIONS AND VOTING RIGHTS AT COMMISSION MEETINGS**

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- 6.1 A quorum for Commission meetings is as per the BV Constitution.
- 6.2 Commission members will (through their appointed Branch or Region delegate) vote on matters that relate to:
  - a) Election of the Commissioners;
  - b) The Technical Officials Rules of Operation;
  - c) Any matter the Commissioners chooses to put to Commission members which is to be provided in writing at least 21 days prior to the meeting;
  - d) Any matter a Commission member asks to be put before a Commission meeting which is to be provided in writing at least 21 days prior to the meeting;
  - e) Any matter a Commissioners asks to be put before a Commission meeting which is to be provided in writing at least 21 days prior to the meeting; and
  - f) Any urgent matters may be considered for adoption by the Commission at the Commission's discretion.
- 6.3 A motion shall be passed by a simple majority of votes cast in favour by members' delegates present and Life Members eligible to vote.
- 6.4 Voting by proxy is not permitted.
- 6.5 Commission Life Members are eligible to vote and shall have one (1) vote each.
- 6.6 Meetings of the Commission will be conducted in such manner as is determined by the Commissioners and may be conducted electronically whereby each delegate is able to hear and be heard by all other delegates present. Delegates present in any such electronic meeting shall be deemed to be physically present for the meeting.

## **7 COMMISSIONERS**

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- 7.1 The Board will from time to time, in consultation with the Commissioners, determine eligibility requirements and qualifications for persons to be elected or appointed to the Commissioners.
- 7.2 The Commissioners shall comprise of seven (7) members who shall be appointed/elected as follows:

- a) At the first meeting of the Commission following the commencement of this Charter, five (5) persons nominated by members of the Commission shall be elected as Commissioners with three (3) being elected for a two (2) year term and two (2) being elected for a one (1) year term.
  - b) In each subsequent year, all Commissioners shall be elected for two (2) year terms.
  - c) Following the commencement of this Charter the Board shall appoint two (2) Commissioners, one (1) for a two (2) year term and the other for a one (1) year term.
  - d) In subsequent years, the Board will appoint one (1) Commissioner for a two (2) year term.
  - e) In the event of a causal vacancy of an elected Commissioner the Commissioners may appoint another person to serve the balance of the vacating Commissioner's term.
  - f) In the event of a casual vacancy of an appointed Commissioner the Board may appoint another person to serve the balance of the vacating Commissioner's term.
  - g) Appointment/election of Commissioners shall occur prior to the Annual General Meeting of BV each year.
- 7.3 The Board may, acting in good faith and reasonably, including for the purpose of protecting the reputation of basketball and Basketball Victoria, remove a Commissioner from the Commissioners at any time by written notice to that person. In such instances of removal the grievance procedure as per section (42) of the Constitution.
- 7.4 At the first meeting of the Commissioners following appointment/election each year, the Commissioners shall elect one (1) of their number to be the chair of the Commissioners and the Commission and the Chair of the Finance and Risk Sub-committee.
- 7.5 Meetings of the Commissioners may be conducted electronically whereby each Commissioner is able to hear and be heard by all other Commissioners present. Commissioners present in any such electronic meeting shall be deemed to be physically present for the meeting.
- 7.6 If the Chair is not present at a meeting of the Commissioners or the Commission, the members present may elect a Chair for that meeting.
- 7.7 It is preferred that at least one (1) member of the Finance and Risk Sub-committee have a financial background.

## **8 POWERS OF THE COMMISSIONERS**

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- 8.1 Subject to the Constitution and this Charter the Commissioners may from time to time in accordance with this Charter make such regulations and decisions in respect of officiating as the Commissioners may see fit. The

Commissioners will advise the CEO of any such regulations and/or decisions made.

- 8.2 The Commissioners may set up sub-committees and decided the basis on which they will be formed. The deliberations of any sub-committee must be made available to the Commissioners and the CEO and shall have no force until adopted in the appropriate manner.
- 8.3 The Commissioners may recommend fees for officials annually and recommend the fees to the BV Board for subsequent approval by the members of the BV at the State Conference.
- 8.4 The Commissioners may determine the amount of license fees to be paid by members and licensed officials.

## **9 COMMISSION MEETINGS**

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- 9.1 The Commission shall meet at least twice each year and at such other times as may be determined by the Commissioners. Subject to this Charter the Commissioners shall in consultation with the CEO determine the business of and process(es) for Commission meetings.

## **10 COMMISSIONERS MEETINGS**

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- 10.1 The Commissioners will hold at least six (6) regular meetings per calendar year with such additional meetings as the Chair of the Commissioners considers appropriate in order to fulfill the duties and functions of the Commission.
- 10.2 The Commissioners shall meet as determined by the Chair after consultation with the CEO. In addition, the Chair of the Commissioners must call a meeting of the Commissioners if requested to do so by any Commissioners, the CEO or the Board.
- 10.3 Meetings may be held face-to-face or through any technological means by which Commissioners can participate in a discussion.
- 10.4 Each Commissioner will have one (1) vote. Voting by proxy is not permitted. In the event of a tied vote, the motion will be deemed to have failed. The Chair will not have a casting vote.
- 10.5 The agenda and papers for Commissioners' meetings will be distributed five (5) business days prior to the meeting but may be distributed later for urgent matters.
- 10.6 Commissioners' minutes will be included in the Board papers of the next subsequent Board meeting.

## **11 SECRETARIAT, ADMINISTRATIVE AND MANAGERIAL SUPPORT DUTIES**

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- 11.1 The CEO (or his/her nominee) shall provide secretarial and administrative support to the Commissioners and shall attend all meetings of the Commissioners.
- 11.2 The CEO (or his/her nominee) will be responsible, in conjunction with the Chair of the Commissioners, for drawing up the agenda (supported by explanatory documentation) and circulating it to Commissioners prior to each meeting.
- 11.3 The CEO will ensure that there will be an appropriate input and attendance of the manager responsible for the provision of services to the Commission to achieve the outcomes of the Commission.
- 11.4 A Commissioners' secretary or delegate will prepare the minutes of each meeting which will include an 'Actions List' within seven (7) working days. After the Commissioners Char has given preliminary approval, the draft minutes will be circulated to the Commissioners and tabled at the next Board meeting for review. Minutes of the meetings shall be confirmed and signed at the next subsequent meeting of the Commissioners or earlier by circulation if required.

## **12 DISCLOSURE**

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- 12.1 All Commissioners are bound by the Constitution and in particular, but not only Rule 27. Once a year all Commissioners will provide written declarations to the Board stating that they do not have any conflicts of interest that would preclude them from being members of the Commissioners. These declarations are to be updated on an ongoing basis should any Commissioner's circumstances change throughout the year.
- 12.2 Commissioners, persons in attendance, and persons preparing materials for the Commissioners shall declare any material personal interest in any matter under consideration, or shall notify the Commissioners if aware that any other member or person in attendance has or may have a material personal interest in a matter under consideration.
- 12.3 If a Commissioner is aware that the matter is to be considered at a meeting of the Commissioners at which the Commissioner does not intend to be present, the nature of the interest is to be disclosed to the Chair before the meeting is held.
- 12.4 On such declaration or notification the Commissioners shall determine whether the person may consider the matter and/or remain present during discussion on the matter. That person will not be eligible to vote on the matter.

## **13 QUORUM**

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- 13.1 A quorum of the Commissioners shall consist of a majority of the Commissioners, one (1) of whom must be the Chair or any person nominated by the members present may elect a Chair for that meeting.

## **14 ATTENDANCE**

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- 14.1 In addition to the Commissioners, such persons as the Chair of the Commissioners thinks fit may be invited to attend meetings. Parties invited to attend meetings will have no voting rights. Parties invited to attend meetings will have no speaking rights unless otherwise determined by the Chair.

## **15 HONORARIA AND EXPENSES**

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- 15.1 The Commissioners may make recommendations to the Board each year in regard to the payment of honoraria and if so in what consideration.
- 15.2 Any honoraria must be in compliance with the Constitution and relevant ATO Rules and Regulations.
- 15.3 Commissioners may upon presentation of appropriate receipts to the CEO, be reimbursed for reasonable out-of-pocket expenses incurred by them in relation to fulfilling their responsibilities as outlined in the Charter, and such additional operational matters as may be directed by the CEO. These will be one off payments and all additional payment must be endorsed by the Finance and Audit Committee and approved by the Commissioners.

## **APPENDIX 1 - DEFINITIONS AND INTERPRETATIONS IN THE CHARTER**

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NB: The Basketball Victoria Constitution contains definitions. In the event of any conflict between the definitions contained below and the definitions contained in the Constitution, those in the Constitution shall prevail.

1. Basketball means the sport of basketball.
2. Board means the body consisting of the Directors of Basketball Victoria
3. BV means Basketball Victoria Incorporated.
4. By-Laws are By-Laws endorsed by the BV Board
5. Chief Executive Officer means the Chief Executive Officer of BV (by this or such other title as may be designated by the Board from time to time) for the time being appointed under the BV Constitution.
6. Commissioners are elected at the general meeting as per rule 7.3
7. Constitution means Basketball Victoria Constitution as amended from time to time
8. Delegate means the natural person appointed from time to time by a Branch or Region of the Technical Officials Commission.
9. Director means a member of the Board elected or appointed in accordance with Charter and includes Elected Directors and Appointed Directors.
10. Elected Director means a Director elected in accordance with Charter
11. Financial Member means a member who is currently meeting all financial obligations to BV and all Commissions or which has an approved payment arrangement in place.
12. Financial Year means the year ending 31st December in each year.
13. Intellectual Property means all rights subsisting in copyright, business names, trademarks (or signs), logos, designs, equipment including computer software, images (including photographs, videos or films) or service marks relating to the BV or any event, competition or Basketball activity of or conducted, promoted or administered by the BV.
14. Member Association means any properly constituted incorporated body recognised by and admitted to membership of BV by the Board under Rules 6.1, 6.2 and 6.2.
15. Object means the objects of BV in Rule 2.
16. President means the President of BV elected by the Board
17. Rules of operation are the current Rules of Operation approved by the members and BV.